

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	7	3	97	3	0	1	2	1	36	1	1	0	1	2	155
First/Mid-Level Officials and Managers	46	42	611	37	22	2	2	13	350	35	27	3	2	6	1198
Professionals	182	192	1585	218	44	10	5	35	1129	234	70	9	7	44	3764
Technicians	386	198	2574	424	92	11	18	72	1001	234	66	6	10	51	5143
Sales Workers	34	55	395	35	10	2	3	9	541	36	11	2	3	5	1141
Administrative Support Workers	53	113	402	62	7	1	4	9	553	141	29	2	5	22	1403
Craft Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Operatives	1	1	5	0	1	0	0	2	1	0	0	0	0	0	11
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	4	4	1	0	0	0	0	0	0	0	0	0	0	9
CURRENT 2024 REPORTING YEAR TOTAL	709	608	5673	780	176	27	34	141	3612	681	204	22	28	130	12825
PRIOR 2023 REPORTING YEAR TOTAL	781	671	5800	783	169	26	23	130	3652	689	180	21	25	118	13068
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID L320032		EMPLOYER NAME Nexstar Media Group Inc.		
ADDRESS 545 E JOHN CARPENTER FWY STE 700		CITY/TOWN IRVING	STATE TX	ZIP CODE 75062
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> <b>Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.</b>				
DATE OF CERTIFICATION				
6/17/2025 1:31 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Jim Schoenky		Title of Certifying Official Sr. Director, Corporate Human Resources		
Email Address of Certifying Official jschoenky@nexstar.tv		Telephone Number of Certifying Official 214-373-8800		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Jim Schoenky		Title and Employer of Primary POC Sr. Director, Corporate Human Resources Nexstar Media Group, Inc.		
Email Address of Primary POC jschoenky@nexstar.tv		Telephone Number of Primary POC 214-373-8800		

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SECTION A – TYPE OF REPORT HEADQUARTERS REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID L320032				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA GROUP INC											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 545 East John Carpenter Freeway, STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	11	1	0	0	0	0	10	0	1	0	0	0	25
First/Mid-Level Officials and Managers	3	6	73	3	8	1	1	2	49	6	6	0	0	0	158
Professionals	14	13	66	9	8	0	0	2	60	9	12	0	0	2	195
Technicians	0	0	7	0	4	0	0	0	8	1	1	0	0	0	21
Sales Workers	0	1	6	0	0	0	0	0	11	1	1	0	0	0	20
Administrative Support Workers	10	22	16	9	1	0	1	0	29	12	4	0	0	4	108
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	28	43	179	22	21	1	2	4	167	29	25	0	0	6	527
PRIOR 2023 REPORTING YEAR TOTAL	26	40	187	25	19	1	1	4	184	27	22	0	1	7	544
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID 7121806			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC NORFOLK WAVY												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 300 WAVY STREET						CITY/TOWN PORTSMOUTH			STATE VA		ZIP CODE 23704				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
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SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	6
Professionals	0	1	11	1	0	0	0	0	6	5	0	0	0	0	24
Technicians	3	3	34	10	0	0	0	1	12	8	1	0	0	0	72
Sales Workers	0	0	3	1	0	0	0	1	8	2	0	0	0	0	15
Administrative Support Workers	0	2	1	2	0	0	0	0	5	5	0	0	0	0	15
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	6	54	14	0	0	0	2	33	20	1	0	0	0	133
PRIOR 2023 REPORTING YEAR TOTAL	3	6	54	13	1	0	0	2	32	22	0	0	0	2	135
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

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SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID 7409127			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC MOBILE WKRG												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 555 BROADCAST DR						CITY/TOWN MOBILE				STATE AL		ZIP CODE 36606			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
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SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	3	1	0	0	0	0	1	1	0	0	0	0	7
Professionals	0	2	7	0	0	0	0	0	6	2	0	0	0	0	17
Technicians	1	0	21	7	0	0	0	0	11	4	1	0	0	0	45
Sales Workers	0	0	1	0	0	0	0	0	10	0	0	0	0	0	11
Administrative Support Workers	0	0	2	0	0	0	0	0	5	2	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	2	35	8	0	0	0	0	33	9	1	0	0	0	90
PRIOR 2023 REPORTING YEAR TOTAL	2	3	37	7	0	0	0	0	32	5	0	0	0	1	87
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
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SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
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OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID 9165211			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC GREENVILLE WNCT												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3221 S EVANS ST						CITY/TOWN GREENVILLE			STATE NC		ZIP CODE 27834				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
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JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	8	1	0	0	0	0	7	2	0	0	0	0	18
Technicians	0	1	7	3	0	0	1	3	5	2	0	0	0	0	22
Sales Workers	0	0	7	0	0	0	0	0	3	0	0	0	0	0	10
Administrative Support Workers	0	2	3	0	0	0	0	0	5	0	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	3	27	4	0	0	1	3	21	4	0	0	0	0	63
PRIOR 2023 REPORTING YEAR TOTAL	3	4	25	5	0	0	1	1	22	5	0	0	0	0	66
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
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OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID 9165220			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC TRI CITIES WJHL												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 338 E MAIN ST						CITY/TOWN JOHNSON CITY				STATE TN		ZIP CODE 37601			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
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<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
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Unique Entity ID (UEI): P6MMPFY3ULH3															
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	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	1	0	0	0	0	2	0	0	0	0	0	6
Professionals	0	0	8	1	0	0	0	0	6	0	0	0	0	0	15
Technicians	0	0	26	1	1	0	0	0	10	1	0	0	0	0	39
Sales Workers	0	0	4	0	0	0	0	0	6	0	0	0	0	0	10
Administrative Support Workers	0	0	3	0	0	0	0	0	7	0	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	44	3	1	0	0	0	32	1	0	0	0	0	81
PRIOR 2023 REPORTING YEAR TOTAL	0	0	40	4	1	0	0	0	36	2	0	0	0	0	83
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID A360967			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC PROVIDENCE WPRI												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 25 CATAMORE BLVD						CITY/TOWN EAST PROVIDENCE				STATE RI		ZIP CODE 02914			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
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<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	4	0	0	0	0	0	9
Professionals	0	0	13	0	0	0	0	0	6	0	0	0	0	0	19
Technicians	0	2	44	1	0	0	0	0	24	0	1	0	1	0	73
Sales Workers	0	0	7	0	0	0	0	0	9	0	0	0	0	0	16
Administrative Support Workers	1	0	3	0	0	0	0	0	8	0	0	0	0	0	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	2	74	1	0	0	0	0	51	0	1	0	1	0	131
PRIOR 2023 REPORTING YEAR TOTAL	0	3	80	1	0	0	0	0	49	0	1	0	0	0	134
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID A413803				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SHREVEPORT KTAL											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3150 N MARKET ST								CITY/TOWN SHREVEPORT			STATE LA		ZIP CODE 71107		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	2	2	0	0	0	0	2	0	0	0	0	0	7
Professionals	0	1	5	0	0	0	0	0	3	3	1	0	0	0	13
Technicians	0	0	11	7	0	0	0	0	4	5	0	0	0	1	28
Sales Workers	0	0	3	1	0	0	0	0	6	1	0	0	0	0	11
Administrative Support Workers	0	0	1	1	0	0	0	1	5	0	1	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	2	23	11	0	0	0	1	20	9	2	0	0	1	69
PRIOR 2023 REPORTING YEAR TOTAL	0	4	25	13	0	0	0	1	19	10	2	0	0	0	74
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID AJ12532			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LITTLE ROCK KARK												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1401 W CAPITOL AVE, SUITE 104						CITY/TOWN LITTLE ROCK				STATE AR		ZIP CODE 72201			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	5	1	0	0	0	0	14
Professionals	0	1	10	0	0	0	0	1	11	4	0	0	0	0	27
Technicians	2	1	24	14	0	0	1	1	10	6	0	0	0	1	60
Sales Workers	0	0	4	2	0	0	0	1	8	0	0	0	0	0	15
Administrative Support Workers	0	0	5	1	0	0	0	0	4	2	0	0	0	0	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	2	52	17	0	0	1	3	38	13	0	0	0	1	129
PRIOR 2023 REPORTING YEAR TOTAL	2	2	53	18	0	0	1	3	42	12	0	0	0	1	134
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID AT87525			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC MONROE KARD												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 200 PAVILION ROAD						CITY/TOWN WEST MONROE			STATE LA		ZIP CODE 71292				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	1	1	0	0	0	0	3
Professionals	0	0	4	2	0	0	0	0	1	2	0	0	0	0	9
Technicians	0	1	11	2	0	0	0	0	10	2	0	0	0	1	27
Sales Workers	0	0	2	0	0	0	0	0	11	0	0	0	0	0	13
Administrative Support Workers	0	0	7	3	0	0	0	0	3	3	0	0	0	0	16
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	26	7	0	0	0	0	26	8	0	0	0	1	69
PRIOR 2023 REPORTING YEAR TOTAL	0	3	26	6	0	0	0	0	22	8	0	0	0	1	66
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID AU79464			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC FAYETTEVILLE KNWA												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 609 W. Dickson Street, SUITE 300						CITY/TOWN FAYETTEVILLE			STATE AR		ZIP CODE 72701				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	6
Professionals	2	1	9	0	0	0	0	1	4	1	0	0	0	0	18
Technicians	0	2	17	0	1	0	0	2	9	2	0	0	0	0	33
Sales Workers	0	2	1	0	0	0	0	0	8	0	0	0	0	0	11
Administrative Support Workers	0	1	3	0	0	0	1	0	4	0	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	6	35	0	1	0	1	3	27	3	0	0	0	0	78
PRIOR 2023 REPORTING YEAR TOTAL	2	3	41	0	2	0	1	1	18	6	1	0	0	1	76
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID B074977			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC JOPLIN KSNF												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1502 S CLEVELAND AVE						CITY/TOWN JOPLIN			STATE MO		ZIP CODE 64801				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	3	0	0	0	0	0	1	1	0	0	0	0	6
Professionals	0	1	8	0	0	0	0	1	2	0	0	0	1	0	13
Technicians	1	0	29	0	0	0	1	0	10	1	1	1	0	0	44
Sales Workers	0	0	3	0	0	0	0	0	5	0	0	0	0	0	8
Administrative Support Workers	0	0	4	0	0	0	0	0	4	1	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	2	48	0	0	0	1	1	22	3	1	1	1	0	81
PRIOR 2023 REPORTING YEAR TOTAL	1	3	55	1	1	0	1	1	23	2	1	1	2	0	92
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID B410430			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC TAMPA WFLA												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 200 S PARKER ST						CITY/TOWN TAMPA			STATE FL		ZIP CODE 33606				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	2	0	11	0	0	0	0	0	5	1	0	0	0	0	19
Professionals	3	3	11	1	0	0	0	0	9	1	0	0	0	0	28
Technicians	12	7	38	10	1	0	0	0	21	7	1	0	0	1	98
Sales Workers	0	1	8	0	0	0	0	0	11	0	0	0	0	0	20
Administrative Support Workers	5	5	35	5	0	0	0	1	19	3	0	0	1	1	75
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	23	16	104	16	1	0	0	1	65	12	1	0	1	2	242
PRIOR 2023 REPORTING YEAR TOTAL	23	22	103	18	1	0	0	0	78	13	1	0	0	2	261
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID BE08814			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ROCKFORD WQRF												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1917 N MERIDIAN RD						CITY/TOWN ROCKFORD				STATE IL		ZIP CODE 61101			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6
Professionals	1	0	2	1	0	0	0	0	5	1	0	0	0	0	10
Technicians	1	1	18	0	1	0	0	0	7	0	0	0	0	0	28
Sales Workers	0	0	1	1	0	0	0	0	4	1	0	0	0	0	7
Administrative Support Workers	0	0	6	1	0	0	0	0	3	0	0	0	1	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	1	32	3	1	0	0	0	21	2	0	0	1	0	63
PRIOR 2023 REPORTING YEAR TOTAL	0	2	30	0	1	0	0	1	24	1	1	0	1	1	62
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID BM96763			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BILLINGS KSVI												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 445 SOUTH 24TH STREET WEST						CITY/TOWN BILLINGS				STATE MT		ZIP CODE 59102			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Technicians	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Administrative Support Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	5	0	0	0	0	0	8	0	0	0	0	0	13
PRIOR 2023 REPORTING YEAR TOTAL	0	0	6	0	0	0	0	0	6	0	0	0	0	0	12
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID BM96828			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC UTICA WFXV												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5956 SMITH HILL ROAD						CITY/TOWN UTICA			STATE NY		ZIP CODE 13502				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	2	1	0	0	0	0	2	0	0	0	0	0	5
Technicians	1	0	0	0	0	0	0	0	2	0	0	0	0	1	4
Sales Workers	0	1	1	0	0	0	1	0	0	0	0	0	0	0	3
Administrative Support Workers	0	0	4	0	0	0	0	0	2	2	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	1	9	1	0	0	1	0	6	2	0	0	0	1	22
PRIOR 2023 REPORTING YEAR TOTAL	1	1	14	1	0	0	0	0	6	1	0	0	0	0	24
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID BM96902				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC DOTHAN WDHN											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5274 STATE HIGHWAY 52 EAST								CITY/TOWN WEBB			STATE AL		ZIP CODE 36376		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	6	0	0	0	0	0	2	0	0	0	0	0	8
Technicians	0	0	11	4	0	0	0	0	0	1	0	0	0	0	16
Sales Workers	1	0	1	0	0	0	0	0	2	0	0	0	0	0	4
Administrative Support Workers	0	0	2	1	0	0	0	0	2	1	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	22	5	0	0	0	0	6	2	0	0	0	0	36
PRIOR 2023 REPORTING YEAR TOTAL	2	1	24	3	0	0	0	0	5	1	0	0	0	0	36
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID BP37008			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ALBUQUERQUE KRQE												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 13 BROADCAST PLAZA SW						CITY/TOWN ALBUQUERQUE			STATE NM		ZIP CODE 87104				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	3	0	0	0	0	0	2	0	0	0	0	0	7
Professionals	3	3	6	1	0	0	0	0	8	0	0	0	1	0	22
Technicians	20	11	29	2	0	0	1	0	6	0	2	0	1	0	72
Sales Workers	3	10	0	1	1	0	0	0	1	0	0	0	0	0	16
Administrative Support Workers	1	4	8	0	0	0	0	0	7	1	0	0	0	0	21
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	28	29	46	4	1	0	1	0	24	1	2	0	2	0	138
PRIOR 2023 REPORTING YEAR TOTAL	29	29	47	4	1	0	1	0	26	1	1	0	2	0	141
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID BP37065			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC TERRE HAUTE WTW0												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 918 OHIO STREET						CITY/TOWN TERRE HAUTE			STATE IN		ZIP CODE 47807				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Professionals	0	0	4	0	0	0	0	0	6	0	0	0	0	0	10
Technicians	2	0	18	0	0	0	0	0	9	0	0	0	0	0	29
Sales Workers	0	0	2	0	0	0	0	0	5	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	2	0	28	0	0	0	0	0	25	0	0	0	0	0	55
PRIOR 2023 REPORTING YEAR TOTAL	3	1	24	0	1	0	0	0	24	0	0	0	0	0	53
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID BW44641				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC COLUMBUS WCMH											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3165 OLENTANGY RIVER ROAD								CITY/TOWN COLUMBUS			STATE OH		ZIP CODE 43202		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	1	0	0	0	4	0	0	0	0	0	10
Professionals	1	0	13	2	0	0	0	0	10	3	0	0	0	0	29
Technicians	1	0	30	3	3	0	0	1	18	3	2	0	0	0	61
Sales Workers	0	0	2	3	0	0	0	0	6	0	0	0	1	1	13
Administrative Support Workers	0	0	6	0	0	0	0	1	8	1	0	0	0	0	16
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	0	57	8	4	0	0	2	46	7	2	0	1	1	130
PRIOR 2023 REPORTING YEAR TOTAL	1	0	60	9	2	0	0	1	42	7	1	0	1	0	124
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.													
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062					
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID BW44834			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC RALEIGH WNCN													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1205 FRONT STREET						CITY/TOWN RALEIGH			STATE NC		ZIP CODE 27609					
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	4	0	0	0	0	0	10	
Professionals	1	2	13	5	0	0	0	0	7	3	1	0	0	0	32	
Technicians	3	1	23	10	0	0	0	0	10	5	1	0	0	0	53	
Sales Workers	0	0	5	0	0	0	0	0	6	0	1	1	0	1	14	
Administrative Support Workers	0	0	3	0	0	0	0	0	6	1	0	0	0	0	10	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	4	3	51	15	0	0	0	0	33	9	3	1	0	1	120	
PRIOR 2023 REPORTING YEAR TOTAL	2	4	55	16	0	0	0	0	35	5	2	1	1	0	121	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID C169397			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC AUSTIN KXAN												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 908 N MARTIN LUTHER KING JR BL						CITY/TOWN AUSTIN			STATE TX		ZIP CODE 78701				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	1	0	1	0	3	0	1	0	0	0	11
Professionals	3	4	15	0	0	0	0	0	13	3	0	0	0	0	38
Technicians	10	5	28	0	2	0	0	0	7	3	1	0	1	1	58
Sales Workers	2	2	7	1	1	0	0	0	7	0	0	0	0	0	20
Administrative Support Workers	1	2	3	0	0	0	0	0	7	0	1	0	0	0	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	16	13	59	1	4	0	1	0	37	6	3	0	1	1	142
PRIOR 2023 REPORTING YEAR TOTAL	11	15	61	2	3	0	1	1	39	5	3	0	0	1	142
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID CM30874			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ALTOONA WTAJ												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5000 SIXTH AVENUE						CITY/TOWN ALTOONA			STATE PA		ZIP CODE 16602				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Professionals	0	0	12	0	0	0	0	0	4	0	0	0	0	0	16
Technicians	2	0	23	0	0	0	0	1	8	1	0	0	0	0	35
Sales Workers	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7
Administrative Support Workers	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	0	39	0	0	0	0	1	25	1	0	0	0	0	68
PRIOR 2023 REPORTING YEAR TOTAL	1	0	38	0	0	0	0	0	28	2	0	0	0	2	71
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.													
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID DZ65807			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SAN ANGELO KLST													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2800 ARMSTRONG ST						CITY/TOWN SAN ANGELO				STATE TX		ZIP CODE 76903				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3	
Professionals	0	1	2	0	0	0	0	0	2	0	0	0	0	0	5	
Technicians	9	3	11	0	0	0	0	0	7	1	0	0	0	0	31	
Sales Workers	0	1	1	0	0	0	0	0	3	0	0	0	0	0	5	
Administrative Support Workers	1	0	2	0	1	0	0	0	2	0	0	0	0	0	6	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
CURRENT 2024 REPORTING YEAR TOTAL	10	6	19	0	1	0	0	0	14	1	0	0	0	0	51	
PRIOR 2023 REPORTING YEAR TOTAL	10	9	17	1	1	0	1	0	12	2	0	0	0	0	53	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID EP52196			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC GREEN BAY WFRV												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1181 E. MASON STREET						CITY/TOWN GREEN BAY			STATE WI		ZIP CODE 54301				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6
Professionals	0	0	9	0	0	0	0	0	10	0	0	0	0	0	19
Technicians	0	2	28	0	0	0	0	0	6	0	1	0	0	0	37
Sales Workers	0	0	8	0	0	0	0	0	2	0	0	0	0	0	10
Administrative Support Workers	0	0	7	0	0	0	0	0	7	0	0	0	0	0	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	2	57	0	0	0	0	0	27	0	1	0	0	0	87
PRIOR 2023 REPORTING YEAR TOTAL	0	2	54	1	2	0	0	0	27	0	0	0	0	0	86
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING				STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID FG35951				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC HONOLULU KHON												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 88 PIIKOI STREET								CITY/TOWN HONOLULU				STATE HI		ZIP CODE 96814		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY																
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
Unique Entity ID (UEI): P6MMPFY3ULH3																
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)																
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)																
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															Row Total
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
First/Mid-Level Officials and Managers	1	0	1	0	1	0	0	0	1	0	4	1	0	1	10	
Professionals	1	1	5	0	0	2	0	0	3	0	7	2	0	0	21	
Technicians	0	0	5	0	17	4	0	5	3	0	8	2	0	3	47	
Sales Workers	0	0	1	0	2	0	0	0	2	0	4	0	0	1	10	
Administrative Support Workers	1	1	0	0	2	1	0	0	1	0	6	0	1	1	14	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	3	2	12	0	22	7	0	5	10	0	29	5	1	7	103	
PRIOR 2023 REPORTING YEAR TOTAL	4	5	13	0	19	7	0	6	7	0	30	6	0	6	103	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FG43312			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC TOPEKA KSNT												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 6835 NORTHWEST HIGHWAY 24						CITY/TOWN TOPEKA				STATE KS		ZIP CODE 66618			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Professionals	2	0	11	1	0	0	0	0	3	0	0	0	0	1	18
Technicians	0	1	16	1	0	0	0	0	7	0	0	0	0	1	26
Sales Workers	1	0	0	0	0	0	0	0	4	0	0	0	0	0	5
Administrative Support Workers	0	1	1	0	0	0	0	0	2	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	3	3	31	2	0	0	0	0	18	0	0	0	0	2	59
PRIOR 2023 REPORTING YEAR TOTAL	2	5	29	2	0	0	0	0	19	1	0	0	0	1	59
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FG43321			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WICHITA KSNW												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 833 NORTH MAIN STREET						CITY/TOWN WICHITA			STATE KS		ZIP CODE 67203				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	5	0	0	0	0	0	7
Professionals	0	2	5	1	0	0	0	0	3	0	0	0	0	0	11
Technicians	3	2	19	2	0	0	0	0	7	3	1	0	0	1	38
Sales Workers	0	2	3	1	0	0	0	0	4	0	0	0	0	0	10
Administrative Support Workers	0	1	9	0	0	0	0	0	4	0	0	0	0	0	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	7	38	4	0	0	1	0	23	3	1	0	0	1	81
PRIOR 2023 REPORTING YEAR TOTAL	2	7	40	4	0	0	1	0	30	2	0	0	0	0	86
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING				STATE TX		ZIP CODE 75062	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FG43330				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC YOUNGSTOWN WKBN											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3930 SUNSET BOULEVARD								CITY/TOWN YOUNGSTOWN				STATE OH		ZIP CODE 44512	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	9	0	0	0	0	0	4	0	0	0	0	0	13
Professionals	0	0	9	0	0	0	0	0	7	0	0	0	0	0	16
Technicians	0	0	29	0	0	0	0	2	19	1	0	0	0	1	52
Sales Workers	0	0	6	0	0	0	0	0	6	0	0	0	0	0	12
Administrative Support Workers	0	0	5	0	0	0	0	0	6	1	0	0	0	0	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	59	0	0	0	0	2	42	2	0	0	0	1	106
PRIOR 2023 REPORTING YEAR TOTAL	0	0	62	0	0	0	0	1	35	1	0	0	0	2	101
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FG43352			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC PORTLAND KOIN												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 222 SW COLUMBIA STREET						CITY/TOWN PORTLAND			STATE OR		ZIP CODE 97201				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	7	1	0	0	0	0	2	0	0	0	0	0	10
Professionals	0	0	12	1	0	0	0	0	7	0	1	0	0	0	21
Technicians	3	1	32	2	3	0	1	0	16	2	0	0	0	2	62
Sales Workers	0	0	8	0	1	0	1	1	8	0	0	0	0	0	19
Administrative Support Workers	0	0	3	1	0	0	0	1	5	0	3	1	0	0	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	1	63	5	4	0	2	2	38	2	4	1	0	2	127
PRIOR 2023 REPORTING YEAR TOTAL	3	4	58	4	5	0	0	1	40	2	3	1	0	1	122
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FG43363			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BIRMINGHAM WIAT												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2075 GOLDENCREST DRIVE						CITY/TOWN BIRMINGHAM				STATE AL		ZIP CODE 35209			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	1	0	0	0	0	1	1	0	0	0	0	5
Professionals	0	0	6	0	0	0	0	0	6	3	0	0	0	0	15
Technicians	1	0	21	5	0	0	0	0	11	6	0	0	0	0	44
Sales Workers	1	0	1	1	0	0	0	0	5	0	0	0	0	0	8
Administrative Support Workers	0	0	4	1	0	0	0	0	3	2	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	0	35	8	0	0	0	0	26	12	0	0	0	0	83
PRIOR 2023 REPORTING YEAR TOTAL	0	1	37	14	1	0	0	0	26	13	0	0	0	0	92
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.													
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID FJ91308			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BAKERSFIELD KGET													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2120 L STREET						CITY/TOWN BAKERSFIELD				STATE CA		ZIP CODE 93301				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY																
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
Unique Entity ID (UEI): P6MMPFY3ULH3																
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)																
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)																
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															Row Total
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
First/Mid-Level Officials and Managers	0	1	1	0	0	0	0	0	0	0	1	0	0	0	3	
Professionals	0	1	6	0	0	0	0	0	2	0	1	1	0	0	11	
Technicians	7	8	10	1	4	0	0	0	6	0	2	0	0	1	39	
Sales Workers	0	1	1	0	1	0	0	0	4	0	0	0	0	0	7	
Administrative Support Workers	1	5	0	0	0	0	0	0	1	0	0	0	0	0	7	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	8	16	19	1	5	0	0	0	13	0	4	1	0	1	68	
PRIOR 2023 REPORTING YEAR TOTAL	12	16	19	0	5	0	0	1	17	1	3	1	0	1	76	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FJ91326			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC FRESNO KSEE KGPE												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5035 E MCKINLEY AVENUE						CITY/TOWN FRESNO				STATE CA		ZIP CODE 93727			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	5	0	0	0	0	0	2	0	0	0	0	0	9
Professionals	1	0	5	1	0	0	0	0	4	0	0	0	0	1	12
Technicians	17	16	23	2	3	0	0	1	8	4	1	1	0	0	76
Sales Workers	2	3	6	0	2	0	0	0	4	0	0	0	0	0	17
Administrative Support Workers	4	5	1	0	0	0	1	0	1	0	0	0	1	1	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	25	25	40	3	5	0	1	1	19	4	1	1	1	2	128
PRIOR 2023 REPORTING YEAR TOTAL	24	25	39	3	3	0	0	3	23	1	0	0	0	1	122
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING				STATE TX		ZIP CODE 75062	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FJ91380				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WEHT WTVW											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 800 MARYWOOD DRIVE								CITY/TOWN HENDERSON				STATE KY		ZIP CODE 42420	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	6	0	0	0	0	0	6	0	0	0	0	0	12
Technicians	1	0	35	1	1	0	0	0	11	1	0	0	0	0	50
Sales Workers	0	0	4	0	0	0	0	1	4	0	0	0	0	0	9
Administrative Support Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	48	1	1	0	0	1	24	1	0	0	0	0	77
PRIOR 2023 REPORTING YEAR TOTAL	2	1	48	2	0	0	0	0	24	1	0	0	0	0	78
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FJ91398			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BURLINGTON WFFF												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 298 MOUNTAIN VIEW DRIVE						CITY/TOWN COLCHESTER				STATE VT		ZIP CODE 05446			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	1	3	0	0	0	0	0	3	0	1	0	0	0	8
Technicians	0	0	11	0	0	0	0	0	7	0	0	0	0	0	18
Sales Workers	0	0	2	0	0	0	0	0	1	0	1	0	0	0	4
Administrative Support Workers	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	21	0	0	0	0	0	15	0	2	0	0	0	39
PRIOR 2023 REPORTING YEAR TOTAL	0	3	29	0	0	0	0	0	11	0	2	0	0	0	45
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FP30492			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC KELO KCLO												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 501 SOUTH PHILLIPS AVENUE						CITY/TOWN SIOUX FALLS			STATE SD		ZIP CODE 57104				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6
Professionals	0	1	13	0	0	0	0	0	5	0	0	0	0	0	19
Technicians	0	0	38	2	0	0	0	1	9	1	1	0	1	0	53
Sales Workers	0	0	6	0	0	0	0	0	3	0	0	0	0	0	9
Administrative Support Workers	0	0	3	0	0	0	0	0	4	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	62	2	0	0	0	1	26	1	1	0	1	0	95
PRIOR 2023 REPORTING YEAR TOTAL	0	3	61	2	0	0	1	1	29	1	1	0	1	0	100
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FP30526			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LAFAYETTE KLFY												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1808 ERASTE LANDRY ROAD						CITY/TOWN LAFAYETTE			STATE LA		ZIP CODE 70506				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	1	0	0	0	0	1	1	0	0	0	0	5
Professionals	0	1	7	0	0	0	0	0	1	1	0	0	0	0	10
Technicians	1	0	16	8	0	0	0	0	9	5	0	0	0	1	40
Sales Workers	0	0	2	0	0	0	0	0	7	0	0	0	0	0	9
Administrative Support Workers	0	0	2	0	0	0	0	0	4	1	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	1	30	9	0	0	0	0	22	8	0	0	0	1	72
PRIOR 2023 REPORTING YEAR TOTAL	1	1	34	10	0	0	0	0	18	11	0	0	0	0	75
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16180			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SIOUX CITY KCAU												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5993 Gordon Drive						CITY/TOWN SIOUX CITY				STATE IA		ZIP CODE 51106			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Professionals	1	0	4	0	0	0	0	0	2	0	0	0	0	0	7
Technicians	1	1	20	0	1	0	1	0	6	0	0	0	0	1	31
Sales Workers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Administrative Support Workers	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	1	34	0	1	0	1	0	15	0	0	0	0	1	55
PRIOR 2023 REPORTING YEAR TOTAL	2	2	36	0	1	0	0	0	17	0	0	0	0	0	58
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16244				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC KREX											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 345 HILLCREST AVE								CITY/TOWN GRAND JUNCTION			STATE CO		ZIP CODE 81501		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	5	0	0	0	0	0	1	0	0	0	0	0	6
Technicians	0	0	16	1	2	0	0	0	1	1	0	0	0	0	21
Sales Workers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6
Administrative Support Workers	1	1	2	0	0	0	0	0	0	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	1	28	1	2	0	0	0	4	1	0	0	0	0	38
PRIOR 2023 REPORTING YEAR TOTAL	0	1	25	1	1	0	0	0	7	1	0	0	0	0	36
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16255			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SLC KTVX												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2175 WEST 1700 SOUTH						CITY/TOWN SALT LAKE CITY			STATE UT		ZIP CODE 84104				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	0	1	0	0	3	0	0	1	0	0	10
Professionals	1	0	10	1	0	0	0	0	5	0	2	0	0	1	20
Technicians	2	3	25	1	0	2	1	0	10	0	1	0	0	0	45
Sales Workers	1	0	4	0	0	1	0	0	8	0	0	0	0	0	14
Administrative Support Workers	0	3	20	0	0	0	0	1	28	0	0	0	0	0	52
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	4	6	65	2	0	4	1	1	54	0	3	1	0	1	142
PRIOR 2023 REPORTING YEAR TOTAL	7	6	61	2	0	3	0	2	62	2	2	1	0	1	149
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16541				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ELMIRA WETM											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 101 EAST WATER STREET								CITY/TOWN ELMIRA			STATE NY		ZIP CODE 14901		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	0	0	0	0	0	0	1	2	0	0	0	0	3
Technicians	0	0	15	1	0	0	0	1	6	3	0	0	0	0	26
Sales Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Administrative Support Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	21	1	0	0	0	2	10	3	0	0	0	0	38
PRIOR 2023 REPORTING YEAR TOTAL	2	2	21	2	0	0	0	1	8	1	0	0	0	0	37
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16552			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BATON ROUGE WGMB												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 10000 PERKINS ROAD						CITY/TOWN BATON ROUGE				STATE LA		ZIP CODE 70810			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	1	0	0	0	0	2	0	0	0	0	0	4
Professionals	0	1	7	1	0	0	0	0	2	1	0	0	0	0	12
Technicians	2	1	12	4	0	0	0	0	5	5	0	0	0	1	30
Sales Workers	0	0	3	2	0	0	0	0	7	1	0	0	0	0	13
Administrative Support Workers	0	1	2	4	0	0	0	0	2	9	0	0	0	0	18
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	3	26	12	0	0	0	0	18	16	0	0	0	1	78
PRIOR 2023 REPORTING YEAR TOTAL	0	3	28	14	0	0	0	0	18	19	0	0	0	1	83
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16563			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WHBF KLIB												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 231 18TH STREET						CITY/TOWN ROCK ISLAND				STATE IL		ZIP CODE 61201			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Professionals	0	1	8	0	0	0	0	0	2	1	0	0	0	0	12
Technicians	2	0	20	3	1	0	0	0	9	2	0	0	0	1	38
Sales Workers	0	1	3	0	0	0	0	0	4	1	0	0	0	0	9
Administrative Support Workers	0	0	3	0	0	0	0	0	7	1	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	2	2	37	3	1	0	0	0	25	5	0	0	0	1	76
PRIOR 2023 REPORTING YEAR TOTAL	3	3	38	3	1	0	0	0	24	5	0	0	0	1	78
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16585			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BINGHAMTON WIWT												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 203 INGRAHAM HILL ROAD						CITY/TOWN BINGHAMTON			STATE NY		ZIP CODE 13903				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	1	6	0	0	0	0	0	0	0	0	0	0	0	7
Sales Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Administrative Support Workers	0	0	0	1	0	0	0	0	3	0	0	0	0	1	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	12	1	0	0	0	0	5	0	0	0	0	1	20
PRIOR 2023 REPORTING YEAR TOTAL	0	0	10	2	0	0	0	1	6	0	0	0	0	1	20
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING				STATE TX		ZIP CODE 75062	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16596				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC PANAMA CITY WMBB											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 613 HARRISON AVE								CITY/TOWN PANAMA CITY				STATE FL		ZIP CODE 32401	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6
Professionals	0	0	6	0	0	0	0	0	2	0	0	0	0	0	8
Technicians	0	2	7	2	0	0	0	0	8	1	1	0	0	0	21
Sales Workers	0	0	1	1	0	0	0	0	3	0	0	0	0	0	5
Administrative Support Workers	0	0	4	0	0	0	0	0	3	2	0	0	0	1	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	2	23	3	0	0	0	0	18	3	1	0	0	1	51
PRIOR 2023 REPORTING YEAR TOTAL	0	0	24	2	0	0	0	1	21	3	1	0	0	1	53
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16613			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SYRACUSE WSYR												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5904 BRIDGE STREET						CITY/TOWN EAST SYRACUSE				STATE NY		ZIP CODE 13057			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Professionals	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7
Technicians	0	0	29	0	0	0	0	0	17	1	0	0	0	1	48
Sales Workers	0	0	5	0	0	0	0	0	5	0	0	0	0	0	10
Administrative Support Workers	0	1	15	0	0	0	0	0	13	0	0	0	0	0	29
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	0	1	60	1	0	0	0	0	37	1	0	0	0	1	101
PRIOR 2023 REPORTING YEAR TOTAL	0	1	55	1	0	0	0	0	39	3	0	0	0	1	100
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING				STATE TX		ZIP CODE 75062	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FW16622				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WATERTOWN WWTI											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 105 COURT STREET, ABC 50 PLAZA								CITY/TOWN WATERTOWN				STATE NY		ZIP CODE 13601	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Technicians	0	1	3	0	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	7	0	0	0	0	0	4	0	0	0	0	0	12
PRIOR 2023 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	6	0	0	0	0	0	11
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.													
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID GH12574			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC EL PASO KTSM													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3801 D Constitution						CITY/TOWN EL PASO				STATE TX		ZIP CODE 79922				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															Row Total
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
First/Mid-Level Officials and Managers	3	2	0	0	0	0	0	0	0	0	0	0	0	0	5	
Professionals	3	4	3	0	0	0	0	0	2	0	0	1	0	0	13	
Technicians	19	9	1	0	0	0	0	0	1	0	0	0	0	1	31	
Sales Workers	3	3	0	0	0	0	0	0	1	0	0	0	0	0	7	
Administrative Support Workers	1	6	1	0	0	0	0	0	2	0	0	0	0	0	10	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	30	24	5	0	0	0	0	0	6	0	0	1	0	1	67	
PRIOR 2023 REPORTING YEAR TOTAL	69	52	19	3	0	0	0	0	9	0	0	0	0	1	153	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GH12596			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WACO KWKT												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 8803 WOODWAY DRIVE						CITY/TOWN WACO			STATE TX		ZIP CODE 76712				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	3	0	0	0	0	0	1	0	0	0	0	0	5
Professionals	0	0	5	0	0	0	0	0	1	0	0	1	0	0	7
Technicians	2	1	4	1	0	0	0	0	3	3	0	0	0	0	14
Sales Workers	0	2	2	0	0	0	0	0	1	2	0	0	0	0	7
Administrative Support Workers	1	0	2	0	0	0	0	0	3	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	4	17	1	0	0	0	0	9	5	0	1	0	0	40
PRIOR 2023 REPORTING YEAR TOTAL	3	4	17	3	0	0	0	0	10	3	0	1	0	0	41
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GH12604			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ROANOAKE WFXR												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5305 VALLEY PARK DRIVE, SUITE 1						CITY/TOWN ROANOKE			STATE VA		ZIP CODE 24019				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	4	0	0	0	0	0	1	0	0	0	0	0	6
Professionals	0	0	6	0	0	0	0	0	2	1	0	0	0	0	9
Technicians	0	0	17	4	0	0	0	1	8	3	0	0	0	0	33
Sales Workers	0	0	1	1	0	0	0	0	5	0	0	0	0	0	7
Administrative Support Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	29	5	0	0	0	1	21	4	0	0	0	0	61
PRIOR 2023 REPORTING YEAR TOTAL	1	2	30	7	1	0	0	1	16	6	0	0	0	0	64
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GH12613			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LA CROSSE WLAX												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1305 INTERCHANGE PLACE 1						CITY/TOWN LA CROSSE			STATE WI		ZIP CODE 54603				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Professionals	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Sales Workers	0	0	4	0	0	0	0	0	3	0	0	0	0	0	7
Administrative Support Workers	1	0	1	0	0	0	0	0	3	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	15	0	0	0	0	0	10	0	0	0	0	0	26
PRIOR 2023 REPORTING YEAR TOTAL	1	0	14	0	0	0	0	0	10	0	0	0	0	0	25
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GH12631			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ALEXANDRIA WNTZ												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 201 JOHNSTON STREET, SUITE 305						CITY/TOWN ALEXANDRIA				STATE LA		ZIP CODE 71301			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Professionals	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	3	1	0	0	0	0	5	0	0	0	0	0	9
PRIOR 2023 REPORTING YEAR TOTAL	0	0	3	1	0	0	0	0	4	0	0	0	0	0	8
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GH12695			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC TYLER KETK												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4300 RICHMOND ROAD						CITY/TOWN TYLER			STATE TX		ZIP CODE 75703				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Professionals	2	1	4	1	0	0	0	0	4	0	0	0	0	0	12
Technicians	3	2	16	2	1	0	0	0	8	1	0	0	0	0	33
Sales Workers	0	0	2	0	0	0	1	0	4	0	0	0	0	0	7
Administrative Support Workers	1	0	5	0	0	0	0	0	5	0	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	6	3	30	3	1	0	1	0	22	1	0	0	0	0	67
PRIOR 2023 REPORTING YEAR TOTAL	8	5	33	4	0	0	0	0	26	3	0	0	0	0	79
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GJ97072			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LAS VEGAS KLAS												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3228 CHANNEL 8 DRIVE						CITY/TOWN LAS VEGAS				STATE NV		ZIP CODE 89109			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	4	0	0	0	0	0	3	0	1	0	0	0	9
Professionals	0	2	11	0	1	0	0	0	4	0	0	0	0	0	18
Technicians	9	6	25	2	0	0	1	2	8	4	2	0	0	2	61
Sales Workers	1	1	2	1	0	0	0	0	3	1	1	0	0	0	10
Administrative Support Workers	3	2	3	0	0	0	0	0	4	2	1	0	0	2	17
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	14	11	46	3	1	0	1	2	22	7	5	0	0	4	116
PRIOR 2023 REPORTING YEAR TOTAL	15	16	53	5	2	0	1	2	21	6	2	0	0	4	127
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GJ97752			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CO SPRINGS KXRM												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3560 WOOTEN ROAD						CITY/TOWN COLORADO SPRINGS			STATE CO		ZIP CODE 80915				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	4	0	0	0	0	0	8
Professionals	0	1	5	1	0	0	0	0	7	0	0	0	0	0	14
Technicians	1	0	17	0	0	0	0	1	5	1	1	0	0	2	28
Sales Workers	0	2	4	1	0	0	0	0	5	0	0	0	0	0	12
Administrative Support Workers	0	2	2	0	0	0	0	0	4	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	5	32	2	0	0	0	1	26	1	1	0	0	2	71
PRIOR 2023 REPORTING YEAR TOTAL	5	5	36	2	0	0	0	0	25	1	1	0	0	2	77
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GJ97770				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC HARRISBURG WHTM											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3235 HOFFMAN STREET								CITY/TOWN HARRISBURG			STATE PA		ZIP CODE 17110		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Professionals	0	0	7	1	0	0	0	0	5	1	0	0	0	0	14
Technicians	1	0	33	1	0	0	0	1	19	1	1	0	0	0	57
Sales Workers	0	0	5	0	0	0	0	0	4	0	0	0	0	0	9
Administrative Support Workers	0	0	9	0	0	0	0	0	9	0	0	0	0	0	18
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	58	2	0	0	0	1	39	2	1	0	0	0	104
PRIOR 2023 REPORTING YEAR TOTAL	2	1	62	2	0	0	0	0	39	2	2	0	0	0	110
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID GM91883			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC DIGITAL CA												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 6701 West Center Dr, 5th Floor Ste H						CITY/TOWN LOS ANGELES				STATE CA		ZIP CODE 90045			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	1	3	0	0	0	0	0	0	0	0	0	0	0	6
Professionals	0	1	3	0	0	0	0	0	0	0	0	0	0	0	4
Technicians	1	0	0	0	0	0	0	0	1	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	2	6	0	0	0	0	0	2	0	0	0	0	0	13
PRIOR 2023 REPORTING YEAR TOTAL	4	2	8	0	0	0	0	0	1	0	0	0	0	0	15
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID H061610			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC FORT WAYNE WANE												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2915 WEST STATE BLVD						CITY/TOWN FORT WAYNE				STATE IN		ZIP CODE 46808			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6
Professionals	0	0	6	0	0	0	0	0	2	1	0	0	0	0	9
Technicians	2	1	29	0	0	0	0	1	8	3	0	0	0	0	44
Sales Workers	0	1	3	0	0	0	0	0	5	0	0	0	0	0	9
Administrative Support Workers	0	0	2	0	0	0	0	0	9	0	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	2	45	0	0	0	0	1	26	4	0	0	0	0	80
PRIOR 2023 REPORTING YEAR TOTAL	3	1	43	2	0	0	0	1	26	4	0	0	0	0	80
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING				STATE TX		ZIP CODE 75062	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID I387272				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SPRINGFIELD KOZL											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2650 EAST DIVISION STREET								CITY/TOWN SPRINGFIELD				STATE MO		ZIP CODE 65803	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	1	0	0	0	3	0	0	0	0	0	8
Professionals	0	1	13	1	0	0	0	0	4	0	0	0	0	0	19
Technicians	0	0	21	1	0	0	0	1	12	0	0	0	1	1	37
Sales Workers	1	0	4	0	0	0	0	0	7	0	0	1	0	0	13
Administrative Support Workers	0	0	3	0	0	0	0	0	6	0	0	0	1	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	1	46	2	1	0	0	1	32	0	0	1	2	1	88
PRIOR 2023 REPORTING YEAR TOTAL	1	1	49	2	1	0	0	2	41	1	0	1	2	1	102
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID J417133				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC HAGERSTOWN WDMV											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 13 EAST WASHINGTON STREET								CITY/TOWN HAGERSTOWN			STATE MD		ZIP CODE 21740		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	1	0	3	3	0	0	0	0	1	1	0	0	0	0	9
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	1	0	0	0	0	0	1	0	1	0	0	0	3
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	4	4	0	0	0	0	3	1	1	0	0	0	14
PRIOR 2023 REPORTING YEAR TOTAL	1	0	5	3	0	0	0	0	3	3	1	0	0	0	16
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID J431475			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SPARTANBURG WSPA												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 250 INTERNATIONAL DR						CITY/TOWN SPARTANBURG				STATE SC		ZIP CODE 29303			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	9	1	0	0	0	1	5	0	0	0	0	0	16
Professionals	1	0	9	1	0	0	0	0	10	1	0	0	0	1	23
Technicians	3	2	47	10	1	0	0	2	17	7	0	0	2	1	92
Sales Workers	1	1	7	0	0	0	0	0	5	0	0	0	0	0	14
Administrative Support Workers	0	0	3	0	0	0	0	0	7	5	1	0	0	0	16
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	5	3	76	12	1	0	0	3	44	13	1	0	2	2	162
PRIOR 2023 REPORTING YEAR TOTAL	5	3	76	12	0	0	0	1	45	15	1	0	2	2	162
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID J431486			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC MYRTLE BEACH WBTW												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 101 MCDONALD COURT						CITY/TOWN MYRTLE BEACH			STATE SC		ZIP CODE 29588				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	3	0	0	0	0	0	7
Professionals	0	1	5	2	0	0	0	0	6	2	0	0	0	0	16
Technicians	1	1	17	2	1	0	0	0	11	1	0	0	0	0	34
Sales Workers	0	0	4	0	0	0	0	0	7	1	0	0	0	0	12
Administrative Support Workers	0	0	4	0	0	0	0	0	4	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	2	35	4	1	0	0	0	31	4	0	0	0	0	78
PRIOR 2023 REPORTING YEAR TOTAL	2	4	33	2	1	0	0	0	27	4	1	0	0	0	74
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63266			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BECKLEY WVNS												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 141 Old Cline Road						CITY/TOWN GHENT			STATE WV		ZIP CODE 25843				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	1	0	0	0	0	0	1	0	0	0	0	0	3
Professionals	0	0	5	0	0	0	0	0	6	0	0	0	0	0	11
Technicians	0	0	11	0	0	0	0	0	4	0	0	0	0	1	16
Sales Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Administrative Support Workers	0	0	2	1	0	0	0	0	4	0	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	21	1	0	0	0	0	19	0	0	0	0	1	43
PRIOR 2023 REPORTING YEAR TOTAL	0	2	20	1	0	0	0	0	17	0	0	0	0	1	41
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63277				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC HOUSTON KIAH											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 7700 WESTPARK DRIVE								CITY/TOWN HOUSTON			STATE TX		ZIP CODE 77063		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	1	0	0	0	0	2	1	0	0	0	0	6
Professionals	2	3	5	0	0	0	0	0	1	4	0	0	0	0	15
Technicians	0	1	2	2	0	0	0	0	0	3	0	0	0	0	8
Sales Workers	0	1	2	1	0	0	0	0	3	1	0	0	0	0	8
Administrative Support Workers	0	1	0	2	0	0	0	0	2	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	6	11	6	0	0	0	0	8	9	0	0	0	0	43
PRIOR 2023 REPORTING YEAR TOTAL	8	7	14	4	0	0	0	0	8	9	0	0	0	0	50
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63288			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC DALLAS KDAF												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 8001 John Carpenter Frwy						CITY/TOWN DALLAS			STATE TX		ZIP CODE 75247				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	6	1	0	0	0	0	3	2	0	0	1	0	13
Professionals	0	5	2	0	0	0	0	0	4	1	0	0	0	0	12
Technicians	16	5	24	10	3	0	1	0	3	2	1	0	0	0	65
Sales Workers	1	1	4	0	0	0	0	1	4	0	0	0	0	0	11
Administrative Support Workers	1	0	1	0	0	0	0	0	4	1	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	18	11	38	11	3	0	1	1	18	6	1	0	1	0	109
PRIOR 2023 REPORTING YEAR TOTAL	16	12	37	9	2	0	1	0	12	8	1	0	2	0	100
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.													
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062					
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63290			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC DC WDCW													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2121 Wisconsin Avenue NW, Suite 305						CITY/TOWN WASHINGTON			STATE DC		ZIP CODE 20007					
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	0	6	2	0	0	0	0	2	1	0	0	0	0	11	
Professionals	0	1	14	3	0	0	0	0	7	11	2	0	0	1	39	
Technicians	2	0	16	9	2	0	0	0	8	5	0	0	0	0	42	
Sales Workers	1	0	5	1	0	0	0	2	0	2	0	0	0	0	11	
Administrative Support Workers	0	4	1	1	0	0	0	0	1	3	1	0	0	1	12	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	3	5	42	16	2	0	0	2	18	22	3	0	0	2	115	
PRIOR 2023 REPORTING YEAR TOTAL	5	6	50	17	1	0	0	1	15	16	4	0	0	2	117	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.													
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63301			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC HUNTSVILLE WHNT													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 200 HOLMES AVENUE NW						CITY/TOWN HUNTSVILLE				STATE AL		ZIP CODE 35801				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	2	0	0	0	0	0	10	
Professionals	3	2	12	4	0	0	0	0	17	5	2	0	1	1	47	
Technicians	1	0	6	6	0	0	0	0	2	2	1	0	0	0	18	
Sales Workers	0	1	2	1	0	0	0	0	4	0	0	0	0	0	8	
Administrative Support Workers	0	0	1	0	0	0	0	0	3	4	0	0	0	1	9	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	4	3	29	11	0	0	0	0	28	12	3	0	1	2	93	
PRIOR 2023 REPORTING YEAR TOTAL	3	2	34	11	0	0	0	0	29	16	2	0	0	1	98	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING				STATE TX		ZIP CODE 75062	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63310				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BISMARK KXMB KXMC											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1811 North 15th Street								CITY/TOWN BISMARK				STATE ND		ZIP CODE 58501	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	2	0	0	0	0	0	2	0	0	0	0	0	5
Professionals	0	0	6	0	0	0	0	0	11	0	0	0	0	0	17
Technicians	0	0	14	4	0	0	1	0	7	1	0	0	0	0	27
Sales Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Administrative Support Workers	0	0	4	0	0	0	0	0	7	0	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	26	4	0	0	1	0	31	1	0	0	0	0	64
PRIOR 2023 REPORTING YEAR TOTAL	1	0	29	2	0	0	1	0	33	3	0	0	0	0	69
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63321			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CLEVELAND WJW												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5800 S Marginal Rd						CITY/TOWN CLEVELAND				STATE OH		ZIP CODE 44103			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	13	0	0	0	0	0	6	1	0	0	0	1	22
Professionals	1	1	47	8	0	0	0	1	36	3	1	0	1	1	100
Technicians	1	0	34	8	1	1	0	0	8	3	0	0	0	0	56
Sales Workers	0	0	5	0	0	0	0	0	2	0	0	0	0	0	7
Administrative Support Workers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	2	103	16	1	1	0	1	54	7	1	0	1	2	191
PRIOR 2023 REPORTING YEAR TOTAL	1	3	100	16	1	1	0	1	58	8	1	0	1	1	192
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63332			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC KTVI KPLR												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2250 Ball Drive						CITY/TOWN ST LOUIS				STATE MO		ZIP CODE 63146			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	5	1	0	0	0	1	9	1	1	0	0	0	19
Professionals	2	0	48	6	0	0	1	1	34	6	1	0	0	0	99
Technicians	1	0	15	7	1	0	0	0	2	5	0	0	0	0	31
Sales Workers	0	0	2	0	0	0	0	1	2	0	0	0	0	0	5
Administrative Support Workers	0	0	0	0	0	0	0	0	3	1	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	4	0	71	14	1	0	1	3	50	13	2	0	0	0	159
PRIOR 2023 REPORTING YEAR TOTAL	5	0	72	16	1	0	1	2	49	13	2	0	1	0	162
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63343			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CLARKSBURG WBOY												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 904 West Pike Street						CITY/TOWN CLARKSBURG				STATE WV		ZIP CODE 26301			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	1	6	0	0	0	0	0	7	0	0	0	0	0	14
Technicians	0	1	12	1	1	1	1	1	6	0	0	0	0	1	25
Sales Workers	0	0	2	0	0	0	0	0	4	0	0	0	0	0	6
Administrative Support Workers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	2	26	1	1	1	1	1	20	0	0	0	0	1	55
PRIOR 2023 REPORTING YEAR TOTAL	2	1	26	1	1	1	1	1	19	0	0	0	0	2	55
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63354			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC GREENSBORO WGHP												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2005 FRANCIS STREET						CITY/TOWN HIGH POINT				STATE NC		ZIP CODE 27263			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	8	0	0	0	0	0	2	1	0	0	0	0	12
Professionals	0	2	31	9	0	0	0	0	21	5	0	0	1	2	71
Technicians	1	0	15	4	0	0	0	1	3	1	2	0	0	0	27
Sales Workers	0	0	3	1	0	0	0	0	5	1	0	0	1	0	11
Administrative Support Workers	0	0	0	0	1	0	0	0	1	3	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	2	58	14	1	0	0	1	32	11	2	0	2	2	127
PRIOR 2023 REPORTING YEAR TOTAL	1	3	57	17	1	0	0	0	34	10	0	0	1	1	125
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63365			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC KANSAS CITY WDAF												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3030 SUMMIT ST						CITY/TOWN KANSAS CITY				STATE MO		ZIP CODE 64108			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	12	0	0	0	0	0	10	1	0	0	0	0	24
Professionals	1	2	21	4	0	0	0	2	13	4	0	0	0	1	48
Technicians	5	0	32	2	1	0	0	0	13	3	0	0	0	0	56
Sales Workers	0	0	7	0	0	0	0	0	7	2	0	0	0	0	16
Administrative Support Workers	0	0	2	2	0	0	0	0	6	1	0	0	0	1	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	7	2	74	8	1	0	0	2	50	11	0	0	0	2	157
PRIOR 2023 REPORTING YEAR TOTAL	9	3	75	9	1	0	0	2	46	8	0	0	0	0	153
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63376			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LOS ANGELES KTLA												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5800 Sunset Blvd						CITY/TOWN LOS ANGELES				STATE CA		ZIP CODE 90028			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	3	5	19	1	0	0	0	0	11	2	1	0	1	1	44
Professionals	29	31	72	14	9	1	0	3	50	9	7	1	0	4	230
Technicians	45	12	83	5	2	0	0	6	29	4	8	0	0	0	194
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	4	7	2	0	0	0	2	2	0	2	0	0	0	20
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	78	52	181	22	11	1	0	11	93	15	18	1	1	5	489
PRIOR 2023 REPORTING YEAR TOTAL	97	49	185	23	10	1	1	9	92	16	18	1	0	3	505
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63387			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC MEMPHIS WREG												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 803 Channel 3 Drive						CITY/TOWN MEMPHIS			STATE TN		ZIP CODE 38103				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	8	1	0	0	0	0	1	2	0	0	0	0	12
Professionals	3	0	13	10	1	0	0	0	14	16	0	0	0	0	57
Technicians	0	0	9	13	0	0	0	0	5	2	0	0	0	0	29
Sales Workers	0	0	0	0	0	0	0	0	7	2	0	0	0	0	9
Administrative Support Workers	0	0	2	0	0	0	0	0	0	3	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	0	32	24	1	0	0	0	28	25	0	0	0	0	113
PRIOR 2023 REPORTING YEAR TOTAL	3	2	35	21	1	0	0	0	25	28	0	0	0	2	117
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63398			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WGNO WNOL												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS ONE GALLERIA BLVD						CITY/TOWN METAIRIE				STATE LA		ZIP CODE 70001			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	1	0	0	0	2	0	0	0	0	0	8
Professionals	2	1	16	5	0	0	0	0	10	1	0	0	0	0	35
Technicians	0	0	11	4	0	0	0	0	1	4	0	0	0	0	20
Sales Workers	1	0	4	1	0	0	0	0	6	1	0	0	0	0	13
Administrative Support Workers	0	1	2	0	0	0	0	0	1	2	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	2	39	10	1	0	0	0	20	8	0	0	0	0	83
PRIOR 2023 REPORTING YEAR TOTAL	3	2	40	10	1	0	0	0	23	5	0	0	0	0	84
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63402			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SACRAMENTO KTXL												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4655 Fruitridge Road						CITY/TOWN SACRAMENTO			STATE CA		ZIP CODE 95820				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	2	2	0	0	0	1	3	0	1	0	0	0	10
Professionals	5	7	20	1	1	0	0	3	11	2	0	1	0	1	52
Technicians	3	2	13	4	0	0	0	4	7	0	1	1	0	2	37
Sales Workers	0	0	4	0	0	0	0	0	6	2	0	0	0	0	12
Administrative Support Workers	0	0	3	0	0	0	0	0	3	2	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	9	9	42	7	1	0	0	8	31	6	2	2	0	3	120
PRIOR 2023 REPORTING YEAR TOTAL	15	10	43	6	2	0	0	5	33	6	2	2	0	1	125
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63411			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SAN DIEGO KSWB												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 7191 Engineer Road						CITY/TOWN SAN DIEGO			STATE CA		ZIP CODE 92111				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	2	1	6	0	0	0	0	0	1	0	1	0	0	1	12
Professionals	16	11	24	2	3	1	1	4	26	2	4	0	0	1	95
Technicians	6	2	6	1	3	1	0	1	1	0	2	0	0	0	23
Sales Workers	0	0	2	1	0	0	0	0	2	0	0	0	0	0	5
Administrative Support Workers	1	2	1	0	0	0	0	0	4	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	25	16	40	4	6	2	1	5	34	2	7	0	0	2	144
PRIOR 2023 REPORTING YEAR TOTAL	27	25	42	4	4	1	1	4	37	4	5	0	0	1	155
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63431				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CHICAGO WGN											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2501 West Bradley Place								CITY/TOWN CHICAGO			STATE IL		ZIP CODE 60618		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
First/Mid-Level Officials and Managers	2	4	26	3	0	0	0	1	7	0	0	1	0	0	44
Professionals	20	19	136	25	2	0	0	2	98	25	10	0	0	3	340
Technicians	18	2	129	28	1	0	0	5	33	6	1	0	0	1	224
Sales Workers	1	3	5	0	0	0	0	0	3	0	0	0	0	0	12
Administrative Support Workers	0	3	2	2	0	0	0	0	3	1	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	41	31	299	58	3	0	0	8	146	32	11	1	0	4	634
PRIOR 2023 REPORTING YEAR TOTAL	40	29	316	61	2	0	0	8	156	35	13	1	0	4	665
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING				STATE TX		ZIP CODE 75062	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63442				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WHEELING WTRF											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 96 16th Street								CITY/TOWN WHEELING				STATE WV		ZIP CODE 26003	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Professionals	0	1	4	0	0	0	0	0	2	0	0	0	0	0	7
Technicians	0	0	12	0	1	0	1	0	7	0	0	0	0	0	21
Sales Workers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Administrative Support Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	21	0	1	0	1	0	17	0	0	0	0	1	42
PRIOR 2023 REPORTING YEAR TOTAL	0	1	24	0	1	0	1	0	20	0	0	0	0	1	48
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63453			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC DENVER KDVR KWGN												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 10 E Speer Blvd						CITY/TOWN DENVER				STATE CO		ZIP CODE 80203			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	3	0	13	1	1	0	0	0	5	0	0	0	0	0	23
Professionals	11	4	42	2	2	0	2	2	26	3	0	0	0	2	96
Technicians	23	3	43	15	0	0	2	3	12	2	1	0	0	0	104
Sales Workers	2	0	7	1	0	0	0	0	9	0	1	0	0	0	20
Administrative Support Workers	1	1	1	1	0	0	0	0	5	0	0	0	0	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	40	8	107	20	3	0	4	5	57	5	2	0	0	2	253
PRIOR 2023 REPORTING YEAR TOTAL	43	10	102	15	2	1	1	5	63	5	2	0	0	2	251
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63464			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC DES MOINES WHO												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1801 Grand Avenue						CITY/TOWN DES MOINES				STATE IA		ZIP CODE 50309			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	5	0	0	0	0	0	8
Professionals	0	1	35	2	0	1	0	1	20	0	0	0	0	1	61
Technicians	0	0	12	0	1	0	0	0	1	0	0	0	0	0	14
Sales Workers	0	0	3	0	0	0	0	0	5	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	1	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	54	2	1	1	0	1	33	0	1	0	0	1	95
PRIOR 2023 REPORTING YEAR TOTAL	0	1	54	3	1	0	0	1	33	0	1	0	0	1	95
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63475			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WXIN WTTV IHUB												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 6910 NETWORK PLACE						CITY/TOWN INDIANAPOLIS			STATE IN		ZIP CODE 46278				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	20	0	0	0	0	1	17	2	0	0	0	0	40
Professionals	3	2	49	12	0	1	0	2	27	5	1	0	0	0	102
Technicians	4	2	70	18	0	0	0	3	24	3	0	0	1	2	127
Sales Workers	0	0	7	1	0	0	0	0	8	0	0	0	0	0	16
Administrative Support Workers	0	5	22	6	0	0	0	0	28	6	4	0	0	2	73
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	7	9	169	37	0	1	0	6	104	16	5	0	1	4	359
PRIOR 2023 REPORTING YEAR TOTAL	6	7	166	37	1	1	0	6	98	21	3	0	0	4	350
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.													
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63486			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC OK CITY KFOR KAUT													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 444 E BRITTON ROAD						CITY/TOWN OKLAHOMA CITY				STATE OK		ZIP CODE 73114				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
First/Mid-Level Officials and Managers	0	0	10	0	0	0	0	0	5	0	0	0	0	0	15	
Professionals	5	1	44	4	0	0	1	0	24	2	0	0	2	2	85	
Technicians	0	0	11	4	1	0	0	0	3	0	0	0	0	0	19	
Sales Workers	0	0	7	0	0	0	0	0	4	0	0	0	1	0	12	
Administrative Support Workers	0	0	1	0	0	0	0	0	4	1	0	0	0	0	6	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	5	1	74	8	1	0	1	0	40	3	0	0	3	2	138	
PRIOR 2023 REPORTING YEAR TOTAL	5	2	69	8	2	0	1	0	41	3	0	0	3	3	137	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63497			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC PHILADELPHIA WPHL												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5001 WYNNEFIELD AVENUE						CITY/TOWN PHILADELPHIA			STATE PA		ZIP CODE 19131				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	1	0	0	0	0	1	1	0	0	0	0	7
Professionals	1	0	11	4	0	0	0	0	12	5	0	0	0	0	33
Technicians	0	0	7	3	0	0	0	0	1	0	0	0	0	0	11
Sales Workers	0	0	3	2	0	0	0	0	3	0	0	0	0	0	8
Administrative Support Workers	0	0	0	0	0	0	0	0	5	0	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	26	10	0	0	0	0	22	6	0	0	0	0	65
PRIOR 2023 REPORTING YEAR TOTAL	1	0	26	10	0	0	0	0	20	4	0	0	0	1	62
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JY63503			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CHARLESTON WOWK												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 350 Quarrier St						CITY/TOWN CHARLESTON				STATE WV		ZIP CODE 25301			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	0	8	0	0	0	0	0	5	0	0	0	0	0	13
Technicians	1	0	18	2	0	0	0	0	5	0	0	0	0	0	26
Sales Workers	0	0	6	0	0	0	0	0	3	0	0	0	0	0	9
Administrative Support Workers	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	38	2	0	0	0	0	15	0	0	0	0	0	56
PRIOR 2023 REPORTING YEAR TOTAL	1	0	37	1	0	0	0	0	17	0	0	0	0	0	56
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID KJ24843				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LEXINGTON WDKY											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 836 EAST EUCLID AVENUE, SUITE 201								CITY/TOWN LEXINGTON			STATE KY		ZIP CODE 40502		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	1	0	0	0	0	1	0	0	0	0	0	5
Professionals	0	0	13	1	0	0	0	0	13	0	0	0	0	0	27
Technicians	0	0	19	3	1	0	0	1	7	2	0	0	0	1	34
Sales Workers	0	0	5	0	0	0	0	0	3	0	0	0	0	0	8
Administrative Support Workers	0	0	2	0	0	0	0	0	2	1	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	2	0	0	0	0	1	1	0	0	0	0	0	4
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	0	44	5	1	1	0	2	27	3	0	0	0	1	84
PRIOR 2023 REPORTING YEAR TOTAL	0	0	43	4	1	1	0	2	27	3	0	0	0	1	82
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID KJ24852			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CHARLOTTE WJZY												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3501 Performance Rd						CITY/TOWN CHARLOTTE				STATE NC		ZIP CODE 28214			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	10	0	0	0	0	0	6	1	1	0	0	0	18
Professionals	0	0	25	3	1	0	0	1	18	6	0	0	0	0	54
Technicians	0	1	20	8	0	0	0	0	4	3	0	0	0	0	36
Sales Workers	0	0	5	0	0	0	0	0	4	0	1	0	0	0	10
Administrative Support Workers	0	0	2	0	0	0	0	0	1	1	0	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	62	11	1	0	0	1	33	11	2	0	0	0	122
PRIOR 2023 REPORTING YEAR TOTAL	1	2	64	11	1	0	0	1	35	10	1	0	0	0	126
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID L387297			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WILKES BARRE WBRE												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 62 S FRANKLIN ST						CITY/TOWN WILKES BARRE				STATE PA		ZIP CODE 18701			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Professionals	0	0	13	0	0	0	0	0	2	0	0	0	0	0	15
Technicians	1	0	29	0	1	0	0	1	20	0	0	0	0	0	52
Sales Workers	1	0	6	0	0	0	0	0	8	0	0	0	0	0	15
Administrative Support Workers	0	1	3	1	0	0	0	0	3	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	2	1	53	1	1	0	1	1	37	0	0	0	0	0	97
PRIOR 2023 REPORTING YEAR TOTAL	3	1	55	0	1	0	1	0	38	3	0	0	0	1	103
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING				STATE TX		ZIP CODE 75062	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID L584322				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC DAYTON WDTN											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4595 SOUTH DIXIE DRIVE								CITY/TOWN DAYTON				STATE OH		ZIP CODE 45439	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	5	0	1	0	0	0	3	0	0	0	0	0	9
Professionals	0	0	3	2	0	1	0	0	5	0	0	0	0	0	11
Technicians	1	0	27	5	1	0	0	2	8	3	0	0	0	1	48
Sales Workers	0	0	5	0	0	0	0	0	3	0	0	0	0	0	8
Administrative Support Workers	0	0	4	0	0	0	0	0	4	3	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	44	7	2	1	0	2	24	6	0	0	0	1	88
PRIOR 2023 REPORTING YEAR TOTAL	2	1	42	8	2	1	0	2	26	5	0	0	0	0	89
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID M094127			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WF KFDX												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4500 SEYMOUR HWY						CITY/TOWN WICHITA FALLS			STATE TX		ZIP CODE 76309				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Professionals	3	0	5	2	1	0	0	0	7	0	0	0	0	0	18
Technicians	4	0	12	1	0	1	1	0	9	0	0	0	0	0	28
Sales Workers	0	2	3	0	0	0	0	0	4	0	0	0	0	0	9
Administrative Support Workers	0	1	6	0	0	0	0	1	8	0	0	0	0	0	16
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	7	4	29	3	1	1	1	1	29	0	0	0	0	0	76
PRIOR 2023 REPORTING YEAR TOTAL	7	5	31	3	1	1	1	1	28	3	0	0	0	0	81
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID M094145				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ERIE WJET											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 8455 PEACH ST								CITY/TOWN ERIE			STATE PA		ZIP CODE 16509		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	1	2	0	0	0	0	0	3
Professionals	0	0	7	0	0	0	0	0	2	1	0	0	0	0	10
Technicians	1	0	28	3	0	0	0	2	9	1	0	0	0	1	45
Sales Workers	0	0	1	0	0	0	0	0	6	0	0	0	0	0	7
Administrative Support Workers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	39	3	0	0	0	3	23	2	0	0	0	1	72
PRIOR 2023 REPORTING YEAR TOTAL	1	0	40	4	0	0	0	3	22	2	0	0	0	0	72
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.													
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID M167845			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC NEW HAVEN WTNH													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 8 ELM ST						CITY/TOWN NEW HAVEN				STATE CT		ZIP CODE 06510				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	
First/Mid-Level Officials and Managers	1	0	5	1	0	0	0	0	1	0	0	0	0	0	8	
Professionals	0	0	11	1	0	0	0	0	13	0	0	0	0	1	26	
Technicians	2	2	39	5	1	0	0	1	12	1	4	0	0	2	69	
Sales Workers	0	0	8	0	0	0	0	0	4	1	0	0	0	0	13	
Administrative Support Workers	0	1	3	1	0	0	0	0	10	1	0	0	0	0	16	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	3	3	68	8	1	0	0	1	40	3	4	0	0	3	134	
PRIOR 2023 REPORTING YEAR TOTAL	3	3	73	9	1	0	0	0	35	2	4	0	0	3	133	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID M624803				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC NASHVILLE WKRN											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 441 MURFREESBORO ROAD								CITY/TOWN NASHVILLE			STATE TN		ZIP CODE 37210		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	1	12	0	0	0	0	0	2	0	0	0	0	0	16
Professionals	1	0	7	1	0	0	0	0	9	3	0	0	0	0	21
Technicians	2	2	30	5	0	0	0	0	17	5	1	0	0	0	62
Sales Workers	0	0	1	1	0	0	0	0	10	1	0	0	0	0	13
Administrative Support Workers	0	0	2	0	0	0	0	0	7	2	0	0	0	1	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	4	3	53	7	0	0	0	0	45	11	1	0	0	1	125
PRIOR 2023 REPORTING YEAR TOTAL	4	3	53	8	0	0	0	1	43	12	0	0	0	0	124
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID M624812			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ALBANY WTEN												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 341 NORTHERN BLVD						CITY/TOWN ALBANY				STATE NY		ZIP CODE 12204			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Professionals	0	0	9	0	0	0	0	0	9	0	1	0	0	0	19
Technicians	1	1	35	3	0	0	0	0	15	2	0	0	1	0	58
Sales Workers	0	0	6	0	0	0	0	0	8	0	0	0	0	0	14
Administrative Support Workers	0	1	2	0	0	0	0	0	7	0	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	2	56	3	0	0	0	0	42	2	1	0	1	0	108
PRIOR 2023 REPORTING YEAR TOTAL	1	4	61	3	2	0	0	0	35	1	1	0	0	0	108
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID MV05158				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC DC NEWS											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 400 N CAPITOL ST, SUITE 790								CITY/TOWN WASHINGTON			STATE DC		ZIP CODE 20001		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	2	0	3	0	0	0	0	1	0	0	0	0	0	0	6
Professionals	1	2	17	2	2	0	0	0	22	4	0	0	0	2	52
Technicians	1	0	15	5	0	0	0	1	3	1	0	0	0	1	27
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	4	2	35	8	2	0	0	2	25	5	0	0	0	3	86
PRIOR 2023 REPORTING YEAR TOTAL	7	3	29	5	1	0	0	0	17	6	0	0	0	3	71
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID MV05182			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC DIGITAL DC												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1625 K STREET NW, SUITE 900						CITY/TOWN WASHINGTON			STATE DC		ZIP CODE 20006				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	1	0	7	1	0	0	0	0	6	0	1	0	0	0	16
Professionals	2	1	20	2	1	0	0	0	32	2	0	0	0	3	63
Technicians	0	0	1	3	0	0	0	0	0	0	1	0	0	0	5
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support Workers	0	0	0	0	0	0	0	0	5	1	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	1	30	6	1	0	0	0	44	3	2	0	0	3	93
PRIOR 2023 REPORTING YEAR TOTAL	2	2	32	5	2	0	0	1	43	2	1	0	0	3	93
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID MV05193			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CHICAGO												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 303 E Wacker Drive						CITY/TOWN CHICAGO			STATE IL		ZIP CODE 60601				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
First/Mid-Level Officials and Managers	0	4	18	1	3	0	0	0	14	1	1	0	0	0	42
Professionals	7	3	59	5	2	0	0	4	29	6	2	0	0	5	122
Technicians	0	1	7	0	1	0	0	0	1	0	0	0	0	0	10
Sales Workers	0	1	3	0	0	0	0	0	2	1	0	0	0	0	7
Administrative Support Workers	1	2	3	0	0	0	0	0	5	5	0	0	0	1	17
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	8	11	92	6	6	0	0	4	52	13	3	0	0	6	201
PRIOR 2023 REPORTING YEAR TOTAL	8	12	94	8	5	0	0	2	48	10	3	0	0	6	196
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID ND81896				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC NEW YORK WPIX											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 220 E 42ND STREET								CITY/TOWN NEW YORK			STATE NY		ZIP CODE 10017		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
First/Mid-Level Officials and Managers	3	3	22	3	0	0	0	1	5	1	2	0	0	1	41
Professionals	12	16	102	25	4	1	0	0	78	23	8	0	0	5	274
Technicians	21	8	142	26	8	0	2	3	29	10	1	0	0	1	251
Sales Workers	0	0	2	0	1	0	0	0	3	0	0	0	0	0	6
Administrative Support Workers	0	1	2	0	0	0	0	0	5	2	0	0	0	0	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	36	28	274	54	13	1	2	4	120	36	11	0	0	7	586
PRIOR 2023 REPORTING YEAR TOTAL	47	28	278	45	12	0	1	10	103	28	10	0	1	5	568
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID P104670				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LANSING WLNS											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2820 EAST SAGINAW STREET								CITY/TOWN LANSING			STATE MI		ZIP CODE 48912		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	0	0	1	0	0	0	2	0	0	0	0	0	3
Professionals	1	0	6	0	0	0	0	0	7	0	0	0	0	0	14
Technicians	0	1	25	2	0	0	0	0	9	4	0	0	0	0	41
Sales Workers	0	0	4	0	0	0	0	0	5	0	0	0	0	0	9
Administrative Support Workers	1	0	3	0	0	0	0	0	5	0	0	0	0	1	10
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	1	38	2	1	0	0	0	29	4	0	0	0	1	78
PRIOR 2023 REPORTING YEAR TOTAL	4	0	39	1	1	0	0	0	27	2	0	0	0	2	76
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID P528742			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC AUGUSTA WJBF												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1336 AUGUSTA WEST PARKWAY						CITY/TOWN AUGUSTA				STATE GA		ZIP CODE 30909			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	3	1	0	0	0	0	8
Professionals	0	0	3	0	2	0	0	0	7	3	0	0	0	0	15
Technicians	0	1	11	14	1	0	0	0	5	5	0	0	0	1	38
Sales Workers	0	0	5	0	0	0	0	0	4	2	0	0	0	0	11
Administrative Support Workers	0	0	3	3	1	0	0	0	2	6	0	0	0	0	15
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	27	17	4	0	0	0	21	17	0	0	0	1	88
PRIOR 2023 REPORTING YEAR TOTAL	1	3	29	15	4	0	0	0	23	16	0	0	0	1	92
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PD41151			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CHARLESTON WCBD												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 210 WEST COLEMAN BLVD						CITY/TOWN MOUNT PLEASANT				STATE SC		ZIP CODE 29464			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Professionals	0	0	7	0	0	0	0	1	5	2	0	0	0	0	15
Technicians	0	3	9	3	0	0	0	0	7	4	1	0	0	1	28
Sales Workers	0	0	2	1	1	0	0	0	11	0	0	0	0	0	15
Administrative Support Workers	0	0	3	0	0	0	0	0	7	1	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	3	23	4	1	0	0	1	32	7	1	0	0	1	73
PRIOR 2023 REPORTING YEAR TOTAL	0	1	32	4	1	0	0	1	31	7	0	0	0	1	78
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID PD41160				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC NEW YORK											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 685 3RD AVE								CITY/TOWN NEW YORK			STATE NY		ZIP CODE 10017		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female				Row Total	
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	0	0	9	0	0	0	0	0	3	0	0	0	0	0	12
First/Mid-Level Officials and Managers	1	2	6	0	0	0	0	1	8	0	3	0	0	1	22
Professionals	0	0	4	0	0	0	0	0	6	1	2	0	0	0	13
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	3	15	1	0	1	0	0	13	0	0	0	0	0	33
Administrative Support Workers	1	2	7	1	0	0	0	0	9	2	0	0	0	0	22
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	7	41	2	0	1	0	1	39	3	5	0	0	1	102
PRIOR 2023 REPORTING YEAR TOTAL	3	6	48	2	0	1	0	1	39	3	5	0	0	1	109
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID QE59497			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SARASOTA WSNN												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2040 6th Street						CITY/TOWN SARASOTA				STATE FL		ZIP CODE 34237			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	1	1	1	0	0	0	0	2	0	0	0	0	0	5
Technicians	2	0	3	0	0	0	0	0	3	0	0	0	0	0	8
Sales Workers	0	0	1	0	0	0	0	0	3	0	0	0	0	0	4
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	1	7	1	0	0	0	0	10	0	0	0	0	0	21
PRIOR 2023 REPORTING YEAR TOTAL	0	1	8	1	0	0	0	0	10	0	0	0	0	1	21
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.													
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID QE59503			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SAN DIEGO KUSI													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4575 Viewridge Ave						CITY/TOWN SAN DIEGO				STATE CA		ZIP CODE 92123				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY																
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
Unique Entity ID (UEI): P6MMPFY3ULH3																
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)																
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)																
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															Row Total
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	0	1	1	0	0	0	0	0	0	0	0	0	0	0	2	
Professionals	3	6	14	0	2	1	0	2	8	2	1	1	0	1	41	
Technicians	7	2	13	4	1	0	0	1	5	1	0	0	0	0	34	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	1	1	3	0	1	0	0	1	0	0	0	0	0	0	7	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	11	10	31	4	4	1	0	4	13	3	1	1	0	1	84	
PRIOR 2023 REPORTING YEAR TOTAL	15	8	37	4	4	2	0	3	14	2	2	1	0	1	93	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID R570937			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC RICHMOND WRIC												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 301 ARBORETUM PLACE						CITY/TOWN RICHMOND				STATE VA		ZIP CODE 23236			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	1	0	0	0	1	0	0	0	0	0	0	4
Professionals	0	0	7	1	0	0	0	0	2	3	0	1	0	0	14
Technicians	1	1	20	6	0	0	0	0	11	6	1	0	0	2	48
Sales Workers	1	0	2	1	0	0	0	0	3	1	0	0	0	0	8
Administrative Support Workers	1	0	3	0	0	0	0	0	3	4	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3	1	35	9	0	0	0	1	19	14	1	1	0	2	86
PRIOR 2023 REPORTING YEAR TOTAL	3	1	38	6	0	0	0	0	21	12	0	1	0	3	85
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID R570946			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC KNOXVILLE WATE												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1306 BROADWAY NE						CITY/TOWN KNOXVILLE			STATE TN		ZIP CODE 37917				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	8	0	0	0	0	0	1	0	0	0	0	0	9
Professionals	0	0	11	0	0	0	0	0	5	1	0	0	0	0	17
Technicians	1	0	21	5	1	0	0	0	9	0	0	0	0	0	37
Sales Workers	0	0	3	0	0	0	0	0	5	0	0	0	0	0	8
Administrative Support Workers	0	0	3	0	0	0	0	0	3	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	46	5	1	0	0	0	24	1	0	0	0	0	78
PRIOR 2023 REPORTING YEAR TOTAL	3	2	36	4	0	0	0	0	32	2	0	0	0	0	79
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID R573896				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BUFFALO WIVB												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2077 ELMWOOD AVE								CITY/TOWN BUFFALO			STATE NY		ZIP CODE 14207			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	
First/Mid-Level Officials and Managers	2	0	4	0	0	0	0	0	3	0	0	0	0	0	9	
Professionals	0	0	9	0	0	0	0	0	3	0	0	0	0	0	12	
Technicians	1	1	46	4	0	0	0	1	17	2	0	0	0	0	72	
Sales Workers	0	0	6	0	0	0	0	0	6	0	0	0	0	0	12	
Administrative Support Workers	0	0	6	0	0	0	0	0	4	1	0	1	0	0	12	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	3	1	71	4	0	0	0	2	33	3	0	1	0	0	118	
PRIOR 2023 REPORTING YEAR TOTAL	2	2	68	4	0	0	0	3	35	2	0	1	0	0	117	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID R677350			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC JACKSON WJTV WHLT												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1820 TV RD						CITY/TOWN JACKSON				STATE MS		ZIP CODE 39204			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	1	1	0	0	0	2	0	0	0	0	0	8
Professionals	0	0	7	2	0	0	0	0	2	2	1	0	0	0	14
Technicians	1	0	14	11	0	0	0	0	4	5	0	0	0	0	35
Sales Workers	0	0	3	0	0	0	0	0	4	4	0	0	0	0	11
Administrative Support Workers	0	0	2	1	0	0	0	0	3	6	0	0	0	0	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	0	31	15	1	0	0	0	15	17	1	0	0	0	81
PRIOR 2023 REPORTING YEAR TOTAL	0	0	32	13	1	1	0	0	13	19	1	0	0	0	80
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID R677372			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SAVANNAH WSAV												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1430 E VICTORY DR						CITY/TOWN SAVANNAH			STATE GA		ZIP CODE 31404				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	1	0	0	0	1	1	0	0	0	0	5
Professionals	0	0	8	1	0	0	0	0	5	3	0	0	0	0	17
Technicians	0	1	15	1	0	0	0	0	10	4	1	0	0	1	33
Sales Workers	0	0	3	0	0	0	0	0	8	0	0	0	0	0	11
Administrative Support Workers	0	0	3	1	0	0	0	0	3	4	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	32	3	1	0	0	0	27	12	1	0	0	1	78
PRIOR 2023 REPORTING YEAR TOTAL	2	1	31	4	1	0	0	0	28	11	1	0	0	0	79
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID RD00307				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC PHOENIX KAZT											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4343 E. Camelback Road, SUITE 130								CITY/TOWN PHOENIX			STATE AZ		ZIP CODE 85018		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	0	1	0	0	0	0	0	6
Professionals	0	0	1	1	0	0	0	0	2	0	0	0	0	0	4
Technicians	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
Sales Workers	0	1	2	0	0	0	0	0	2	1	0	0	0	0	6
Administrative Support Workers	0	1	4	0	0	0	0	0	1	0	0	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	2	14	1	0	0	0	0	8	1	0	0	1	0	27
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID RD00325			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC BROWNSVILLE KVEO												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 9201 W Expressway 83						CITY/TOWN HARLINGEN				STATE TX		ZIP CODE 78552			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	1	1	1	0	0	0	0	1	0	0	0	0	0	5
Professionals	6	7	3	1	0	0	0	0	0	0	0	0	0	0	17
Technicians	21	6	10	0	0	0	0	0	4	0	0	0	0	0	41
Sales Workers	4	3	1	0	0	0	0	0	1	0	0	0	0	0	9
Administrative Support Workers	3	7	0	0	0	0	0	0	1	0	0	0	0	0	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	35	24	16	2	0	0	0	0	7	0	0	0	0	0	84
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID T053745			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC COLUMBUS WRBL												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1350 13TH AVE, RBL061						CITY/TOWN COLUMBUS				STATE GA		ZIP CODE 31901			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	1	3	2	1	0	0	0	3	3	0	0	0	0	13
Technicians	2	2	8	4	0	0	0	0	1	3	0	1	0	0	21
Sales Workers	0	0	1	0	0	0	0	0	1	2	0	0	0	0	4
Administrative Support Workers	0	1	1	1	0	0	0	0	2	3	0	0	0	1	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	2	4	17	7	1	0	0	0	7	11	0	1	0	1	51
PRIOR 2023 REPORTING YEAR TOTAL	2	5	13	8	1	0	0	1	11	13	0	1	0	1	56
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID T818952			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC LUBBOCK KLBK												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 7403 SOUTH UNIVERSITY						CITY/TOWN LUBBOCK			STATE TX		ZIP CODE 79423				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	0	1	0	0	0	0	2	0	0	0	0	0	3
Professionals	0	0	5	2	0	0	0	0	4	0	0	0	0	0	11
Technicians	11	11	21	2	0	0	0	0	11	1	1	0	0	0	58
Sales Workers	4	0	1	0	0	0	0	1	3	0	0	0	0	0	9
Administrative Support Workers	0	0	3	0	0	0	0	0	2	2	0	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	15	11	31	5	0	0	0	1	22	3	1	0	0	0	89
PRIOR 2023 REPORTING YEAR TOTAL	14	11	27	8	1	0	0	2	27	4	1	0	0	0	95
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID X223571			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC GRAND RAPIDS WOOD												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 120 COLLEGE AVE SE						CITY/TOWN GRAND RAPIDS			STATE MI		ZIP CODE 49503				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	3	0	1	0	0	0	8
Professionals	0	2	15	1	0	0	0	0	8	1	0	0	0	0	27
Technicians	4	1	37	3	0	0	0	0	20	1	0	0	0	1	67
Sales Workers	0	1	3	0	0	0	0	0	11	0	0	0	0	0	15
Administrative Support Workers	0	0	3	1	0	0	0	1	7	0	2	0	0	0	14
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	4	4	62	5	0	0	0	1	50	2	3	0	0	1	132
PRIOR 2023 REPORTING YEAR TOTAL	4	3	64	6	1	0	0	1	46	4	1	0	0	1	131
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID X230703			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC AMARILLO KAMR												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1015 SOUTH FILMORE						CITY/TOWN AMARILLO			STATE TX		ZIP CODE 79101				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3
Professionals	0	2	5	2	0	0	0	0	4	1	0	0	0	0	14
Technicians	5	2	13	1	1	0	0	0	4	1	0	0	0	0	27
Sales Workers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Administrative Support Workers	3	1	1	0	0	0	0	0	2	1	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	8	6	21	3	1	0	0	0	16	3	0	0	0	0	58
PRIOR 2023 REPORTING YEAR TOTAL	9	8	24	2	1	0	0	0	19	3	0	0	0	0	66
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID X316631			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ROCHESTER WROC												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 201 HUMBOLDT ST						CITY/TOWN ROCHESTER			STATE NY		ZIP CODE 14610				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	1	1	0	0	0	0	6
Professionals	0	1	7	0	0	0	0	0	2	1	0	0	0	0	11
Technicians	0	2	20	0	0	0	0	0	14	1	0	0	0	0	37
Sales Workers	0	0	6	0	0	0	0	0	3	0	0	0	0	1	10
Administrative Support Workers	1	0	1	0	0	0	0	0	5	2	1	0	0	1	11
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1	3	39	0	0	0	0	0	26	5	1	0	0	2	77
PRIOR 2023 REPORTING YEAR TOTAL	1	2	46	1	1	0	0	0	25	5	1	0	0	1	83
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID X316642			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC ABILENE KTAB												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 4510 SOUTH 14TH STREET						CITY/TOWN ABILENE			STATE TX		ZIP CODE 79605				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	1	0	0	0	0	0	2	0	0	0	0	0	4
Professionals	0	0	6	0	1	0	0	0	2	0	0	0	0	0	9
Technicians	3	3	21	0	0	0	1	1	7	1	0	0	0	0	37
Sales Workers	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
Administrative Support Workers	3	3	4	0	0	0	0	0	1	0	0	0	0	1	12
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	8	7	32	0	1	0	1	1	16	1	0	0	0	1	68
PRIOR 2023 REPORTING YEAR TOTAL	12	8	30	1	0	0	0	1	19	1	0	0	0	1	73
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID X316653			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC CHAMPAIGN WCIA												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 509 S NEIL ST						CITY/TOWN CHAMPAIGN			STATE IL		ZIP CODE 61820				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	4	0	0	0	0	0	5
Professionals	0	1	8	0	0	0	0	0	6	0	0	0	0	0	15
Technicians	0	0	26	4	1	0	0	0	8	2	3	0	0	0	44
Sales Workers	0	0	4	0	0	0	0	0	5	0	0	0	0	0	9
Administrative Support Workers	0	0	4	0	0	0	0	0	3	1	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	1	43	4	1	0	0	0	27	3	3	0	0	0	82
PRIOR 2023 REPORTING YEAR TOTAL	1	1	47	5	0	0	0	2	23	4	2	0	0	0	85
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032				EMPLOYER NAME Nexstar Media Group Inc.											
ADDRESS 545 E JOHN CARPENTER FWY STE 700								CITY/TOWN IRVING			STATE TX		ZIP CODE 75062		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID X316664				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC PEORIA WMBD											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3131 NORTH UNIVERSITY ST								CITY/TOWN PEORIA			STATE IL		ZIP CODE 61604		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6
Professionals	0	1	8	1	0	0	0	0	3	1	0	0	0	0	14
Technicians	1	1	20	0	0	0	0	0	10	1	0	0	0	0	33
Sales Workers	0	0	5	1	0	0	0	0	3	0	0	0	0	0	9
Administrative Support Workers	0	0	3	1	0	0	0	0	4	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CURRENT 2024 REPORTING YEAR TOTAL	1	2	42	3	0	0	0	0	22	2	0	0	0	0	72
PRIOR 2023 REPORTING YEAR TOTAL	1	1	47	2	0	0	0	0	25	4	0	0	0	0	80
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID X421982			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC SAN FRAN KRON												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 900 FRONT STREET, SUITE 300						CITY/TOWN SAN FRANCISCO			STATE CA		ZIP CODE 94111				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	1	9	0	1	0	0	0	1	1	1	0	0	0	16
Professionals	0	0	8	0	0	1	0	0	8	2	1	0	0	0	20
Technicians	5	8	20	6	8	1	0	4	3	4	3	0	1	3	66
Sales Workers	1	1	5	0	0	0	0	0	1	1	0	0	0	1	10
Administrative Support Workers	2	2	4	4	0	0	0	0	4	5	1	0	0	0	22
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	10	12	46	10	9	2	0	4	17	13	6	0	1	4	134
PRIOR 2023 REPORTING YEAR TOTAL	8	15	43	8	9	2	0	3	21	11	6	0	1	2	129
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING				STATE TX		ZIP CODE 75062			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID X823621			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC MIDLAND KMID												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1550 W IH 20						CITY/TOWN ODESSA				STATE TX		ZIP CODE 79763			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): P6MMPFY3ULH3															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	1	0	0	0	0	0	2	0	0	0	0	0	4
Professionals	1	0	4	2	0	0	0	0	3	2	0	0	0	0	12
Technicians	5	4	6	0	0	0	0	1	1	0	0	0	0	0	17
Sales Workers	0	2	1	1	0	0	0	0	2	0	0	0	0	0	6
Administrative Support Workers	0	1	1	0	0	0	1	0	0	2	0	0	0	0	5
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	7	8	13	3	0	0	1	1	8	4	0	0	0	0	45
PRIOR 2023 REPORTING YEAR TOTAL	8	3	15	2	1	0	0	1	13	3	0	0	0	0	46
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID L320032			EMPLOYER NAME Nexstar Media Group Inc.												
ADDRESS 545 E JOHN CARPENTER FWY STE 700						CITY/TOWN IRVING			STATE TX		ZIP CODE 75062				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID X839771			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME NEXSTAR MEDIA INC WWLP MHUB												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS ONE BROADCAST CENTER						CITY/TOWN CHICOPEE			STATE MA		ZIP CODE 01013				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 233083125															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): P6MMPFY3ULH3 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 516120 - Television Broadcasting Stations															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	1	6	0	0	0	0	1	3	0	0	0	0	0	11
Professionals	0	0	6	0	0	0	0	0	4	0	0	0	0	1	11
Technicians	5	4	55	4	0	0	0	1	26	1	0	0	0	1	97
Sales Workers	0	0	3	1	0	0	0	0	5	0	0	0	0	0	9
Administrative Support Workers	0	0	1	0	1	0	0	0	6	0	0	0	0	0	8
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	5	5	72	5	1	0	0	2	44	1	0	0	0	2	137
PRIOR 2023 REPORTING YEAR TOTAL	4	5	74	3	1	0	0	2	44	3	0	0	0	2	138
SECTION I – WORKFORCE SNAPSHOT PERIOD 12012024 - 12312024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															